EDUCATIONAL SUPPORT SERVICES

Academic and Instructional Paraeducator

West Side Christian School

Description: Educational Support Services paraeducators work closely with students, teachers and school staff to support students with documented learning challenges to maximize student learning and belonging in the school community.

West Side Christian's Educational Support Services Values

- The ESS Program acknowledges learning differences, and in partnership with teachers, provides a variety of programs to meet the unique learning needs and challenges of God's children.
- Help students realize their God-given abilities so they can move toward independence and experience success in their classrooms as well as in life outside of school.
- The journey of building communities of belonging begins with the belief that we bring glory to God when we live, learn, serve, and worship together in an interdependent community.
- All students benefit from inclusion because a diverse body of learners provides all students with important skills needed to value and succeed in the diversity found in our communities.
- The ESS Staff provides effective support that is ongoing, proactive, targeted, and learning focused.
- The ESS staff speaks about and treats all students and staff with dignity and respect.
- To protect the students, all information about the student and their school experience are confidential and not to be shared outside of the necessary team members.

Primary Responsibilities

- Provide 1:1, small group or inclusion support to students with documented learning needs
- Work with individual students/small groups to reinforce learning targets, objectives or skills introduced by the teacher
- Work collaboratively with classroom teachers and ESS team to carry out individualized student plans
- Prepare differentiated materials, adapt instructional materials, equipment, or strategies, under the direction of the teacher or ESS Director.
- Assist teaching staff in the implementation of classroom management and behavioral interventions
- Assist students in their daily routines, including escorting students during arrival and departure and to co-curricular classes or therapy; providing supervision in school areas such as lunch, the playground or gym, and at school related activities off site.
- Assist students with activities of daily living for the purpose of maximizing their ability to participate in school or learning activities.

Essential Skills

- Work collaboratively and independently
- Strong written and verbal communication skills
- Flexibility and willingness to adapt to change
- Demonstrate initiative
- Maintain student dignity and confidentiality at all times

Qualifications

- Experience working with children required
- Background in special or general education preferred
- Experience working with children in the school setting preferred