

# **Director of Marketing and Communications**

**Mission (Purpose and Function):** To promote West Side Christian School and its programs through strategic planning and the use of communications platforms, advertising, social media, and strategic partnerships.

## Responsible to and evaluated by: Principal

### **Responsibilities**:

- 1. Promotions
  - a. Develop and implement a comprehensive marketing & advertising plan for multiple areas of the school
  - b. Coordinate & implement communications & promotional plans for school-wide events such as chapels, fundraisers, school community happenings, PTA events, etc.
  - c. Review & coordinate marketing collateral, updating as needed
  - d. Utilizing Grkids.com to reach to our audience
    - i. Preschool Guide
    - ii. Free Public Events Calendar
    - iii. Sponsor articles
    - iv. Develop item-specific advertising plans such as Nature Preschool, Summer Camps, etc.
  - e. Billboard advertising
  - f. Explore other advertising avenues as needed
  - g. Google Adwords
- 2. Data Analysis
  - a. Incorporate website, Facebook, and Instagram analytics in marketing and communications activities
  - b. Annually survey Early Childhood & BUDS families
  - c. Develop and administer surveys, focus groups, & other evaluative measures as needed
  - d. Incorporate data anamilysis into strategic planning & recommendations
- 3. BUDS program (0-5 years)
  - a. Collaboratively with staff develop programming schedule that attracts families with young children to WSCS
  - b. Advertise events on multiple platforms
  - c. Greet attendees and take photos
  - d. Evaluate program effectiveness & recommend program improvements

- 4. Social Media Management
  - a. Coordinate and manage social media: drive and develop strategy and work with staff to implement ideas
  - b. Work with teachers to turn ideas into actual tactics: take pictures and video if needed
  - c. Coordinating, writing, editing, and promoting thought leadership through blogging
  - d. Coordinate & develop visuals & graphics as needed
  - e. Ensure content is consistent with mission/vision/strategic guidelines
  - f. Launch paid advertising campaigns
  - g. Respond to messages on social media
  - h. Create and manage WSCS groups within the Facebook page (Early Childhood classes, Athletics, and Outdoor Education)
- 5. Communications & Strategic Planning
  - a. Assist the Board and Head of School in creating communication plans, as needed
  - b. Create and send quarterly Beyond Belief Bulletin with collaboration from Head of School and Development Director
  - c. Create and send biannual Echo mailing with collaboration from Head of School and Development Director
  - d. Emails about upcoming events (PTA and fundraising events, Preview Night, Open House, etc)
  - e. Send out quarterly communication from the school board
  - f. Send out monthly communication from Parent Teacher Association (PTA)
  - g. Keep website content updated and informative
  - h. Provide strategic recommendations for advancing the school's mission, vision, and programming and enrollment
  - i. Fundraising Efforts
    - i. Draft letters
    - ii. Create graphics/branding for campaigns
- 6. Event Planning
  - a. Assist in the planning of various events for the school to make sure:
    - i. The event runs smoothly
    - ii. It fits the mission and vision of the school
    - iii. To analyze the event after it has taken place and evaluate the worth and what went well and what could be improved

### **Requirements:**

- 1. Degree in marketing, communications, or journalism preferred
- 2. Photography, video, and basic editing skills
- 3. Website content management experience preferred
- 4. Experience managing social media

### Remuneration: Part-Time, Salary